

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD - HARYANA.

CORPORATE OFFICE

Ref: No. 500137/6th Pay Rev./2013/1032

Dated: 18th October, 2013

OFFICE ORDER

Sub: Revision of CDA Pay Scale (6th Pay Revision) & Allowances for below Board level Executives & Non-Unionized Supervisors in NPCC Limited **w.e.f. 01.01.2007.**

In accordance with Department of Public Enterprises (DPE) Ministry of Heavy Industries & Public Enterprises, Govt. of India Office Memorandum No. 2(54)/2008-DPE (WC)-GL-XI/08 dated 14.10.2008, the concurrence by Board of Directors in their 278th meeting held on 6th June, 2013 for implementation of 6th Pay Revision w.e.f. 01.01.2007 in respect of employees who are/were on CDA pay scales on 01.01.2007, and the approval of MOWR vide their letter no. 4/8/2013-PSU/941-942 dated 6.9.2013, the pay scales & allowances of these employees stand revised w.e.f. 01.01.2007 subject to the following conditions:-

1. The scales of pay would be revised w.e.f. 01.01.2007, but the financial effect on revision will be from 26.5.2011.
2. Arrears of pay and allowances will be admissible only from the date of effect i.e. 26.5.2011 for both serving and retired employees who were in CDA pattern on the effective date.

REVISED PAY SCALES EFFECTIVE FROM 01.01.2007 ARE AS UNDER :-

S.No.	Post / Grade	Present Scale	Name of Pay Band/ Scale	Revised Pay Structure (VI Pay) w.e.f. 01.01.2007	Corresponding Grade Pay
				Corresponding Pay Bands/Scales	
16	S-26	16400-450-20000	PB-4	37400-67000	8900
15	S-24	14300-400-18300	PB-4	37400-67000	8700
14	S-21	12000-375-16500	PB-3	15600-39100	7600



PTO

13	S-19	10000-325-15200	PB-3	15600-39100	6600
12	S-15	8000-275-13500	PB-2	9300-34800	5400
11	S-12	6500-200-10500	PB-2	9300-34800	4200
10	S-10	5500-175-9000	PB-2	9300-34800	4200
9	S-9	5000-150-8000	PB-2	9300-34800	4200
8	S-8	4500-125-7000	PB-1	5200-20200	2800
7	S-7	4000-100-6000	PB-1	5200-20200	2400
6	S-6	3200-85-4900	PB-1	5200-20200	2000
5	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900
4	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800
3	S-3	2650-65-3300-70-4000	-IS	4440-7440	1650
2	S-2	2610-60-3150-65-3540	-IS	4440-7440	1400
1	S-1	2550-55-2660-60-3200	-IS	4440-7440	1300

3. **Fixation of initial pay w.e.f. 01.01.2007 in CDA Pay scale:-**

As per Table 1 to Table 16 attached.

4. **Rate of Increment in the revised pay structure:-** The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.

i) **Date of next increment in the revised pay structure:-** There will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st July will be eligible to be granted the increment. The first increment after fixation of pay on 1.1.2007 in the revised pay structure will be granted on 1.7.2007 for those employees for whom the date of next increment was between 1st July, 2007 to 1st January, 2008.

Contd..P/3..

ii) Rate of Dearness Allowance (CDA) effective from 01.01.2007

Date of Dearness Allowance		Rate of Dearness Allowance
From	To	
01.01.2007	30.06.2007	6%
01.07.2007	31.12.2007	9%
01.01.2008	30.06.2008	12%
01.07.2008	31.12.2008	16%
01.01.2009	30.06.2009	22%
01.07.2009	31.12.2009	27%
01.01.2010	30.06.2010	35%
01.07.2010	31.12.2010	45%
01.01.2011	30.06.2011	51%
01.07.2011	31.12.2011	58%
01.01.2012	30.06.2012	65%
01.07.2012	31.12.2012	72%
01.01.2013	30.6.2013	80%

iii) House Rent Allowance:- The House Rent Allowance will be at the following Rates:-

City with Population	Rate of HRA (in percentage)
50 Lakhs and above	30%
5 to less than 50 Lakhs	20%
Less than 5 Lakh	10%

iv) City Compensatory Allowance:- Stand Abolished.

v) NORTH EAST ALLOWANCE / Special Compensatory Allowance (SCA):-

Special Compensatory Allowance (SCA) notified by DPE vide O.M.No. 2(77)09-DPE(WC)GL-XII/ 2010 dated 22.06.2010.

Category	Part "A" (Rs. Per Month)	Part "B" (Rs. Per Month)	Part "C" (Rs. Per Month)	Part "D" (Rs. Per Month)
All Officers/Staff of Corporation	10% of Basic Pay	8% of Basic Pay	6% of Basic Pay	4% of Basic Pay

- vi) This office order supersedes the relevant paras as and where appearing in the Manual of Orders/ Standing Orders. All Administrative Orders issued from time to time on Pay Scales, Allowances etc. in respect of CDA Pattern Pay Scales stand modified/amended to the extent covered by this order.

Contd..P/4..

vii) Salary of the employees on Revised CDA Pay Scales shall be released after taking undertaking from individual concerned that if, any excess amount and /or anomalies arises out of the said pay fixation on revised pay scales that shall be settled from the salary of the individual concerned in 6(Six) equated monthly installments (as per undertaking format attached as at Annexure-I).

All existing facilities & benefits other than those specifically mentioned herein will continue remain unchanged till further order.

This is issued with the approval of the Competent Authority.

(8/10/13)
(K.V. SIVAKUMAR)
Dy. GENERAL MANAGER (P&A)

DISTRIBUTION:-

1. All Zonal Managers, NPCC Limited-with a request to circulate the same in the Units under their Administrative control.
2. GM(F), NPCC limited, C.O., Faridabad.
3. All Divisional Heads, NPCC Limited, Corporate Office, Faridabad.
4. CS/SM(HR)/NE/EE/Policy/IR/TS(CPF)/IA/PM(CS&W), Corporate Office/Regd. Office, New Delhi.

SPS TO CMD/PS TO CVO

Category	Pay Band	Pay Grade	Pay Scale	Pay Fixation
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TABLE - 1

#Pre-Revised scale (S-1) **Revised Pay Band + Grade Pay**
Rs. 2550-55-2660-60-3200 **-1S Rs.4440-7440+Rs.1300**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,550	4,750	1,300	6,050
2,605	4,850	1,300	6,150
2,660	4,950	1,300	6,250
2,720	5,060	1,300	6,360
2,780	5,180	1,300	6,480
2,840	5,290	1,300	6,590
2,900	5,400	1,300	6,700
2,960	5,510	1,300	6,810
3,020	5,620	1,300	6,920
3,080	5,730	1,300	7,030
3,140	5,840	1,300	7,140
3,200	5,960	1,300	7,260
*3,260	6,070	1,300	7,370
*3,320	6,180	1,300	7,480
*3,380	6,290	1,300	7,590

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale

TABLE -2

#Pre-Revised scale (S-2)
Rs. 2610-60-3150-65-3540

Revised Pay Band + Grade Pay
-1S Rs. 4440-7440+Rs.1400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	4,860	1,400	6,260
2,670	4,970	1,400	6,370
2,730	5,080	1,400	6,480
2,790	5,190	1,400	6,590
2,850	5,310	1,400	6,710
2,910	5,420	1,400	6,820
2,970	5,530	1,400	6,930
3,030	5,640	1,400	7,040
3,090	5,750	1,400	7,150
3,150	5,860	1,400	7,260
3,215	5,980	1,400	7,380
3,280	6,110	1,400	7,510
3,345	6,230	1,400	7,630
3,410	6,350	1,400	7,750
3,475	6,470	1,400	7,870
3,540	6,590	1,400	7,990
*3,605	6,710	1,400	8,110
*3,670	6,830	1,400	8,230
*3,735	6,950	1,400	8,350

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -3

#Pre-Revised scale (S-3)
Rs. 2650-65-3300-70-4000

Revised Pay Band + Grade Pay
-1S Rs. 4440-7440 + Rs.1650

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
*4,070	7,570	1,650	9,220
*4,140	7,700	1,650	9,350
*4,210	7,840	1,650	9,490

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -4

#Pre-Revised scale (S-4)
Rs. 2750-70-3800-75-4400

Revised Pay Band + Grade Pay
PB-1 Rs. 5200-20200 + Rs. 1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,750	5,530	1,800	7,330
2,820	5,530	1,800	7,330
2,890	5,700	1,800	7,500
2,960	5,700	1,800	7,500
3,030	5,880	1,800	7,680
3,100	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,240	6,060	1,800	7,860
3,310	6,160	1,800	7,960
3,380	6,290	1,800	8,090
3,450	6,420	1,800	8,220
3,520	6,550	1,800	8,350
3,590	6,680	1,800	8,480
3,660	6,810	1,800	8,610
3,730	6,940	1,800	8,740
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,025	7,490	1,800	9,290
4,100	7,630	1,800	9,430
4,175	7,770	1,800	9,570
4,250	7,910	1,800	9,710
4,325	8,050	1,800	9,850
4,400	8,190	1,800	9,990
*4,475	8,330	1,800	10,130
*4,550	8,470	1,800	10,270
*4,625	8,610	1,800	10,410

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE-5

Pre-revised Scale (S-5) ` 3050-75-3950-80-4590	Revised Pay Band + Grade Pay PB-1 ` 5200-20200 + ` 1900
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Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,880	1,900	7,780
3,125	6,060	1,900	7,960
3,200	6,060	1,900	7,960
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
*4,670	8,690	1,900	10,590
*4,750	8,840	1,900	10,740
*4,830	8,990	1,900	10,890

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE-6

Pre-revised Scale (S-6) ` 3200-85-4900	Revised Pay Band + Grade Pay PB-1 ` 5200-20200 + ` 2000
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Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,200	6,060	2,000	8,060
3,285	6,110	2,000	8,110
3,370	6,270	2,000	8,270
3,455	6,430	2,000	8,430
3,540	6,590	2,000	8,590
3,625	6,750	2,000	8,750
3,710	6,910	2,000	8,910
3,795	7,060	2,000	9,060
3,880	7,220	2,000	9,220
3,965	7,380	2,000	9,380
4,050	7,540	2,000	9,540
4,135	7,700	2,000	9,700
4,220	7,850	2,000	9,850
4,305	8,010	2,000	10,010
4,390	8,170	2,000	10,170
4,475	8,330	2,000	10,330
4,560	8,490	2,000	10,490
4,645	8,640	2,000	10,640
4,730	8,800	2,000	10,800
4,815	8,960	2,000	10,960
4,900	9,120	2,000	11,120
*4,985	9,280	2,000	11,280
*5,070	9,430	2,000	11,430
*5,155	9,590	2,000	11,590

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE-7

Pre-revised Scale (S-7) ` 4000-100-6000	Revised Pay Band + Grade Pay PB-1 ` 5200-20200 + ` 2400
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Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,000	7,440	2,400	9,840
4,100	7,630	2,400	10,030
4,200	7,820	2,400	10,220
4,300	8,000	2,400	10,400
4,400	8,190	2,400	10,590
4,500	8,370	2,400	10,770
4,600	8,560	2,400	10,960
4,700	8,750	2,400	11,150
4,800	8,930	2,400	11,330
4,900	9,120	2,400	11,520
5,000	9,300	2,400	11,700
5,100	9,490	2,400	11,890
5,200	9,680	2,400	12,080
5,300	9,860	2,400	12,260
5,400	10,050	2,400	12,450
5,500	10,230	2,400	12,630
5,600	10,420	2,400	12,820
5,700	10,610	2,400	13,010
5,800	10,790	2,400	13,190
5,900	10,980	2,400	13,380
6,000	11,160	2,400	13,560
*6,100	11,350	2,400	13,750
*6,200	11,540	2,400	13,940
*6,300	11,720	2,400	14,120

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE-8

Pre-revised Scale (S-8) ` 4500-125-7000	Revised Pay Band + Grade Pay PB-1 ` 5200-20200 + ` 2800
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Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
*7,125	13,260	2,800	16,060
*7,250	13,490	2,800	16,290
*7,375	13,720	2,800	16,520

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE – 9**Pre-revised scale (S – 9)**

Rs. 5000 – 150 – 8000

Revised Pay Band + Grade Pay

PB-2 Rs. 9300 – 34800 + Rs. 4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	4,200	13,500
5,150	9,580	4,200	13,780
5,300	9,860	4,200	14,060
5,450	10,140	4,200	14,340
5,600	10,420	4,200	14,620
5,750	10,700	4,200	14,900
5,900	10,980	4,200	15,180
6,050	11,260	4,200	15,460
6,200	11,540	4,200	15,740
6,350	11,820	4,200	16,020
6,500	12,090	4,200	16,290
6,650	12,370	4,200	16,570
6,800	12,650	4,200	16,850
6,950	12,930	4,200	17,130
7,100	13,210	4,200	17,410
7,250	13,490	4,200	17,690
7,400	13,770	4,200	17,970
7,550	14,050	4,200	18,250
7,700	14,330	4,200	18,530
7,850	14,610	4,200	18,810
8,000	14,880	4,200	19,080
*8,150	15,160	4,200	19,360
*8,300	15,440	4,200	19,640
*8,450	15,720	4,200	19,920

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increments (s) in the pre-revised scale.

TABLE – 10

Pre-revised scale (S –10)

Rs. 5500 – 175 – 9000

Revised Pay Band + Grade Pay

PB-2 Rs. 9300 – 34800 + Rs. 4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,200	14,430
5,675	10,560	4,200	14,760
5,850	10,890	4,200	15,090
6,025	11,210	4,200	15,410
6,200	11,540	4,200	15,740
6,375	11,860	4,200	16,060
6,550	12,190	4,200	16,390
6,725	12,510	4,200	16,710
6,900	12,840	4,200	17,040
7,075	13,160	4,200	17,360
7,250	13,490	4,200	17,690
7,425	13,820	4,200	18,020
7,600	14,140	4,200	18,340
7,775	14,470	4,200	18,670
7,950	14,790	4,200	18,990
8,125	15,120	4,200	19,320
8,300	15,440	4,200	19,640
8,475	15,470	4,200	19,970
8,650	16,090	4,200	20,290
8,825	16,420	4,200	20,620
9,000	16,740	4,200	20,940
*9,175	17,070	4,200	21,270
*9,350	17,400	4,200	21,600
*9,525	17,720	4,200	21,920

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increments (s) in the pre-revised scale.

TABLE – 11

Pre-revised scale (S –12)

Rs. 6500 – 200 – 10500

Revised Pay Band + Grade Pay

PB-2 Rs. 9300 – 34800 + Rs. 4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
*10,700	19,910	4,200	24,110
*10,900	20,280	4,200	24,480
*11,100	20,650	4,200	24,850

* The last three stages in this pay scale relate to pay fixation for those drawing stagnation increments (s) in the pre-revised scale.

TABLE -12

Pre-revised scale (S-15)
Rs. 8000-275-13500

Revised Pay Band + Grade Pay
PB-2 Rs. 9300-34800 + Rs. 5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8000	14880	5400	20280
8275	15400	5400	20800
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
*13775	25630	5400	31030
*14050	26140	5400	31540
*14325	26650	5400	32050

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The last three stages in the pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -13

Pre-revised scale (S-19)
Rs. 10000-325-15200

Revised Pay Band + Grade Pay
PB-3 Rs. 15600-39100 + 6600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10000	18600	6600	25200
10325	19210	6600	25810
10650	19810	6600	26410
10975	20420	6600	27020
11300	21020	6600	27620
11625	21630	6600	28230
11950	22230	6600	28830
12275	22840	6600	29440
12600	23440	6600	30040
12925	24050	6600	30650
13250	24650	6600	31250
13575	25250	6600	31850
13900	25860	6600	32460
14225	26460	6600	33060
14550	27070	6600	33670
14875	27670	6600	34270
15200	28280	6600	34880
*15525	28880	6600	35480
*15850	29490	6600	36090
*16175	30090	6600	36690

* The last three stages in the pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -14

Pre-revised scale (S-21)
Rs. 12000-375-16500

Revised Pay Band + Grade Pay
PB-3 Rs. 15600-39100 + 7600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12000	22320	7600	29920
12375	23020	7600	30620
12750	23720	7600	31320
13125	24420	7600	32020
13500	25110	7600	32710
13875	25810	7600	33410
14250	26510	7600	34110
14625	27210	7600	34810
15000	27900	7600	35500
15375	28600	7600	36200
15750	29300	7600	36900
16125	30000	7600	37600
16500	30690	7600	38290
*16875	31390	7600	38990
*17250	32090	7600	39690
*17625	32790	7600	40390

*

The last three stages in the pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -15**Pre-revised scale (S-24)
Rs. 14300-400-18300****Revised Pay Band + Grade Pay
PB-4 Rs. 37400-67000 + 8700**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14300	37400	8700	46100
14700	37400	8700	46100
15100	38530	8700	47230
15500	38530	8700	47230
15900	39690	8700	48390
16300	39690	8700	48390
16700	40890	8700	49590
17100	40890	8700	49590
17500	42120	8700	50820
17900	42120	8700	50820
18300	43390	8700	52090
*18700	43390	8700	52090
*19100	44700	8700	53400
*19500	44700	8700	53400

*

The last three stages in the pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

TABLE -16**Pre-revised scale (S-26)
Rs. 16400-450-20000****Revised Pay Band + Grade Pay
PB-4 Rs. 37400-67000 + 8900**

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16400	39690	8900	48590
16850	40890	8900	49790
17300	40890	8900	49790
17750	42120	8900	51020
18200	42120	8900	51020
18650	43390	8900	52290
19100	43390	8900	52290
19550	44700	8900	53600
20000	44700	8900	53600
*20450	46050	8900	54950
*20900	46050	8900	54950
*21350	47440	8900	56340

*

The last three stages in the pay scale relate to pay fixation for those drawing stagnation increment(s) in the pre-revised scale.

ANNEXURE-I

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

Ref: No. 500137/6th Pay Rev./2013/

Dated: 18th Oct., 2013

UNDERTAKING

I do hereby, given an undertaking that consequent on Revision of CDA Pay Scales (6th Pay Revision) & in compliance to C.O. Order no. 500137/6th Pay Rev./2013 dated 18th Oct., 2013, in case if, any excess amount and / or anomalies arises out of the said pay fixation on revision pay scales that shall be settled from my salary in 6(Six) equal monthly installments.

Signature _____

Name _____

Designation _____

Employee No. _____

Place of posting _____

Forwarded by:

Zonal Manager/ Project Manager: